

Bay City 2021 American Rescue Plan Act H.R.1319/Request for funds

An Initiative To Bolster An Active And Equitable Community Recovery Plan For Communities Of Color Impacted By The COVID-19 Pandemic And It's Associated Factors.

WHAT IS THE MISSION OF THE NAACP?

The mission of the National Association for the Advancement of Colored People (NAACP) is to secure the political, educational, social, and economic equality of rights in order to eliminate racebased discrimination and ensure the health and well-being of all persons.

Vision Statement

The vision of the National Association for the Advancement of Colored People is to ensure a society in which all individuals have equal rights without discrimination based on race.

Objectives

The following statement of objectives is found on the first page of the NAACP Constitution – the principal objectives of the Association shall be:

- To ensure the political, educational, social, and economic equality of all citizens
- To achieve equality of rights and eliminate race prejudice among the citizens of the United States
- To remove all barriers of racial discrimination through democratic processes
- To seek enactment and enforcement of federal, state, and local laws securing civil rights
- To inform the public of the adverse effects of racial discrimination and to seek its elimination
- To educate persons as to their constitutional rights and to take all lawful action to secure the exercise thereof, and to take any other lawful action in furtherance of these objectives, consistent with the NAACP's Articles of Incorporation and this Constitution.

NAACP STRATEGIC PLAN: GAME CHANGERS FOR THE 21ST CENTURY

For more than a century the National Association for the Advancement of Colored People has worked to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination. Inspired by the force and commitment of The Call of 1909, which denounced the growing oppression of people of color and mobilized thousands to work to bring this discrimination to an end, the NAACP seeks to establish a strategic direction as it embarks on developing The *New* Call for the 21st Century.

In the fall of 2011, the NAACP launched a process to develop its strategic direction and plan, creating a powerful vision for the future, and setting organizational goals that would focus its work for the 21st Century.

The six NAACP Game Changers below address the major areas of inequality facing African Americans that are the focus of the NAACP's work

Economic Sustainability

A chance to live the American Dream for all

Every person will have equal opportunity to achieve economic success, sustainability, and financial security

Education

A free, high-quality, public education for all

Every child will receive a free, high quality, equitably-funded, public pre-K and K-12 education followed by diverse opportunities for accessible, affordable vocational or university education.

Health

Health equality for all Americans including a healthy life and high-quality health care

Everyone will have equal access to affordable, high-quality health care, and racially disparate health outcomes will end.

Public Safety and Criminal Justice

Equitable dispensation of justice for all

Disproportionate incarceration, racially motivated policing strategies, and racially biased, discriminatory, and mandatory minimum sentencing will end. Incarceration will be greatly reduced and communities will be safer. The death penalty will be abolished at the state and federal level, as well as in the military.

Voting Rights and Political Representation

Protect and enhance voting rights and fair representation

Every American will have free, open, equal, and protected access to the vote and fair representation at all levels of the political process. By protecting democracy, enhancing equity, and increasing democratic participation and civic engagement, African Americans will be proportionally elected to political office.

Expanding Youth and Young Adult Engagement:

The NAACP is expanding the presence of youth consciousness in every aspect of the Association through significant attention to expanding engagement with key age demographic (1979 and after). Young adult engagement will be key in policy research, development and advocacy on all levels. Greater support is being made to enhance the capacity of local units to recruit, engage, train and retain young adults. Innovative approaches are being taken on young adult membership and program engagement.

Making these game changers a reality will require the Board of Directors' leadership, broad outreach in venues such as regional and state conferences, an effective program to educate national, state, and local leaders about the plan and participation of the units.

The program for units will contain clear messages regarding strategies and plans and will provide training so that members can adapt the aims of the plan to the needs of their community and move it to action. Member feedback will be brought into national level discussions in order to identify the resources and support needed for members to be successful in their local communities.

NAACP Staff will work closely with members, providing training, support, and expertise on the Game Changers and will periodically review work plans to ensure alignment with local needs.

Goals of The Local NAACP Covid-19 American Rescue Plan

According to the Center on Budget and Policy Priorities Three (3) Priorities must be strongly considered and included in any actions and initiatives for a vibrant pandemic recovery for Communities of Color particularly communities that encompass Black, Brown, Latina and Indigenous populous. We at the local NAACP agree that these three will be a catalyst and impetus driving our community COVID-19 relief and recovery efforts. They are as follows.

Three principles should guide state/local policymakers in these equity efforts:

- Target aid to those most in need due to the COVID-19 and consequent economic crises.
- Advance antiracist and equitable policies both short- and long-term — to dismantle persistent racial, ethnic, gender, and economic inequities and other barriers that non-dominant groups and identities experience.
- Strengthen state/local revenue systems to sustain transformative, long-term investments in Black, brown, Indigenous, immigrant, and low-income communities.

Initiative Statistical Foundation

According to Sanders. Leachman and Williams:

COVID-19's effects have underscored the ways our nation's history of racism, bias, and discrimination are embedded in our health, social, and economic systems. COVID-19's effects have underscored the ways our nation's history of racism, bias, and discrimination are embedded in our health, social, and economic systems. Black, Indigenous, and Latinx people are experiencing higher rates of infection, hospitalization, and death, and people of color are also overrepresented in jobs that are at higher infection risk and hardest hit economically. Shaping these outcomes are structural barriers like wealth and income disparities, inadequate access to health care, and racial discrimination built into the health system and labor market. But recent, substantial federal aid and an improving revenue outlook in many states are offering states a historic chance: they can

make policy choices that repeat and exacerbate these inequities, which also will slow the economy's recovery, or they can set another course — toward antiracist, equitable, and inclusive policies that build an economic recovery that extends to *all* people.

Today's health and economic crisis has brought a new and unprecedented set of challenges. Many millions of people, particularly low-income people and people of color, are struggling with hunger, have large unpaid rent bills, face mental health challenges as a result of the pandemic, or are enduring other forms of extreme hardship. [4] Millions of children experienced several months of unfinished learning. [5] While the pandemic's hit on state revenues has been less than feared, revenues in most states remain below pre-pandemic projections, and some states have experienced severe revenue losses. [6] Substantial federal aid in the recently enacted American Rescue Plan offers states and localities an opportunity to both help people struggling due to the pandemic and begin to address the underlying structural inequities that made the pandemic worse, but only if they act on goals like those we outline in this paper.

Adhering to these three equity principles would help states take advantage of this moment. States can make transformative policy changes to drastically reduce the severe hardships that millions of people will otherwise experience in the months and years ahead, sharply reduce long-standing inequities rooted in historical racism and other forms of oppression, and build revenue systems capable of sustaining a future in which people no longer go hungry and get the housing, health care, and other supports they require. (Source: Center on Budget and Policy Priorities).

Local NAACP Goals and Priorities

- Address and put to rest any community concerns in relation to the 2020 covid-19 vaccines and the effect of the pandemics economic fallout that is vital to communities of color and the Bay City community in general.
- Secondly, provide the necessary outreach, financial assistance and services so greatly needed to an underserved populous through a long standing "Community Trusted Source".
- Lastly, partner with and invite local groups and organizations to engage so that "everyone" has an equitable stake in the recovery. Total Community Unity!!

How The NAACP Core Covid Recovery Initiatives Will Be Implemented In Our Community?

Economic Sustainability:

- 1. Provide immediate cash payments for those in crisis from factors caused by the pandemic.
- 2. Help close the income disparities to communities of color that have be marginalized prior, during and after the pandemic providing the ladders to economic recovery and prosperity.
- 3. Provide the necessary bridges to close gaps and initiate workforce development tools for those in need and foster a successful reintroduction to the workforce that may have been impacted due to and because of the pandemic on a per case basis.
- 4. Provide a level playing field for communities of color so that they have an equal and equitable stake in the recovery that has affected them exponentially greater by the pandemic.

Education:

- Actively seek out families of students that were impacted greater who fell behind and as a result that are underperforming in their education providing the necessary support necessities needed to get them back on track.
- 2. Support families with a variety of vouchers for clothing and uniforms, etc. and address any other barriers that would keep them out of school.
- Provide afterschool initiatives to address shortcomings and performance issues that were already evident and became worse due to the effect of the pandemic.
- 4. Lastly, support families in any other means necessary to assure the student(s) needs are met to achieve total success in their education endeavors.

HealthCare Recovery:

- Help to defray any associated healthcare costs from medical expenses when and where applicable for disparate families hesitant to use other available public sources to address any lingering health issues especially families suffering from the long term effects of Covid.
- Provide healthcare clinics and public forums on an as needed basis to continually inform and alert impacted communities of color of the need to get checked and seek proper healthcare services for the entire family.
- 3. Provide the necessary impetus for total health and wellness checkups for all families impacted coming out of the pandemic especially Mental Health.

Public Safety and Criminal Justice:

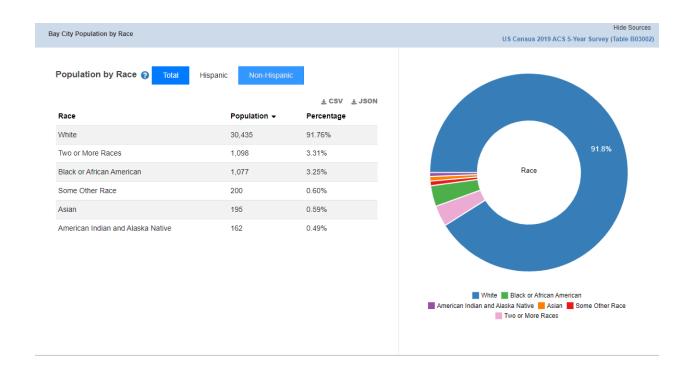
- 1. Work closely with the Department of Public Safety and the impacted communities to build back trust and a better sense of safety lost during the pandemic.
- 2. Initiate a collaboration with community officers in order to dispel any preconceived attitudes about disproportionate incarceration, racially motivated policing strategies, racially biased, discriminatory and issues of incarceration that has traditionally added to a great sense of anguish and mental instability in an underserved populous in the hope that the collaboration will reduced the high levels of stress and tension in disparate low and moderate income households providing a overall better sense that their communities will be safe from those that protect and serve.

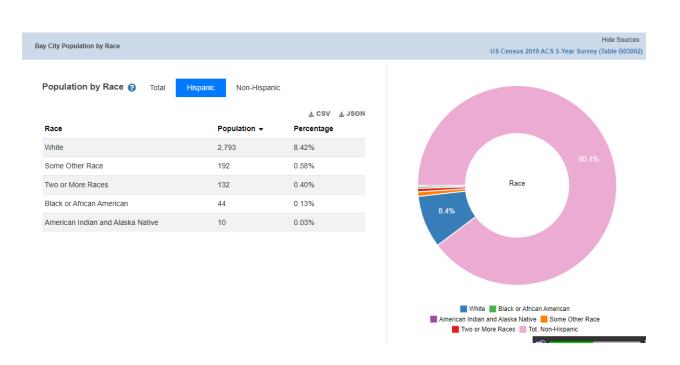
3.

Local Political Representation During The Recovery:

- 1. Provide continuous messaging and community engagement through meetings with local officials to reinforce the commitment local officials have pledged through their duties that those in greater need will not be forgotten in the recovery process.
- 2. And provide the assurance that every community citizen will have free, open, equal, and protected access to the vote and fair representation at all levels of the political process. By protecting democracy, enhancing equity, and increasing democratic participation and civic engagement, African Americans will be proportionally elected to political office when applicable coming out of the pandemic moving forward.

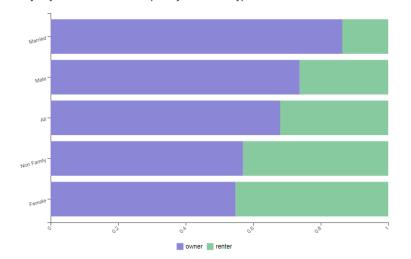
Critical Statistical Census Data Bay City:





Bay City Households and Families Show Source

Bay City Renter vs Owner Occupied by Household Type



Bay City Household Types

		± CSV ± JSON
Туре	Owner 🔺	Renter
Female	54.8%	45.2%
Non Family	57%	43%
All	68%	32%
Male	73.8%	26.2%
Married	86.4%	13.6%

68.0% Rate of Home Ownership

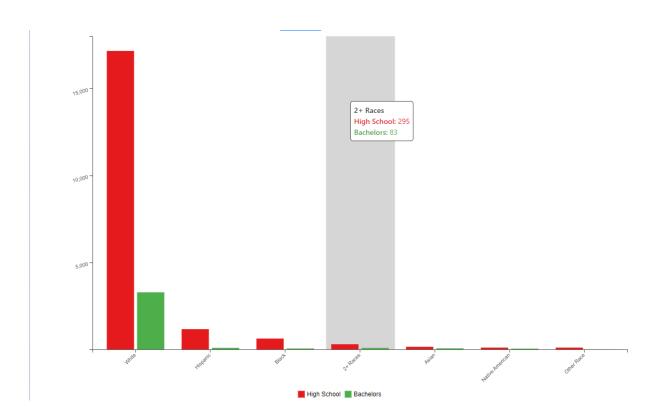
Educational Attainment by Sex (over 25)

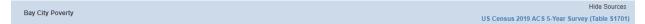
Some Collage Male: 2.94K
Female: 3.16K

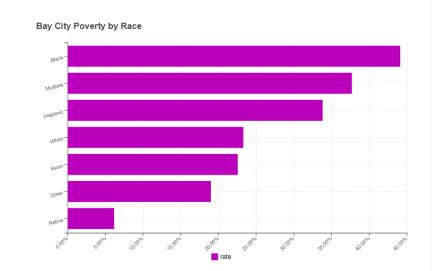
			₹ CSA ₹ 120M
Race	Total ▼	High School	Bachelors
White	19,537	17,157	3,281
Hispanic	1,509	1,163	88
Black	777	622	52
2+ Races	320	295	83
Asian	163	149	59
Other Race	143	102	8
Native American	110	103	43

The highest rate of high school graduation is among native american people with a rate of 93.64%.

The highest rate of bachelors degrees is among native american people with a rate of 39.09%.







25.15% Overall Poverty Rate

22.81% Male Poverty Rate

27.35% Female Poverty Rate

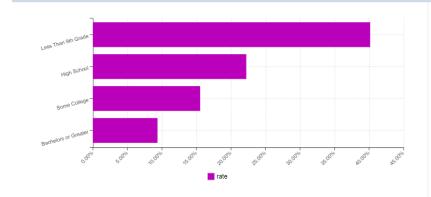
Poverty in Bay City

The race most likely to be in poverty in Bay City is Black, with 44.10% below the poverty level.

The race least likely to be in poverty in Bay City is Native, with 6.17% below the poverty level.

The poverty rate among those that worked full-time for the past 12 months was 4.73%. Among those working part-time, it was 28.67%, and for those that did not work, the poverty rate was 34.13%.

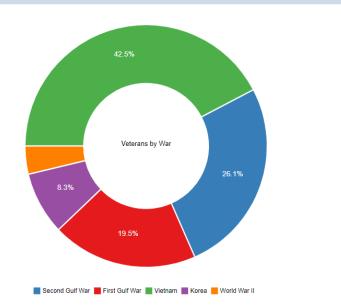
Bay City Poverty Rate by Education Hide Sources US Census 2019 ACS 5-Year Survey (Table \$1701)



	± CSV ± JSON
Name	Poverty ▼
Less Than 9th Grade	40.15%
High School	22.22%
Some College	15.54%
Bachelors or Greater	9.36%



Bay City Veterans by War US Census 2019 ACS 5-Year Survey (Table S2101)

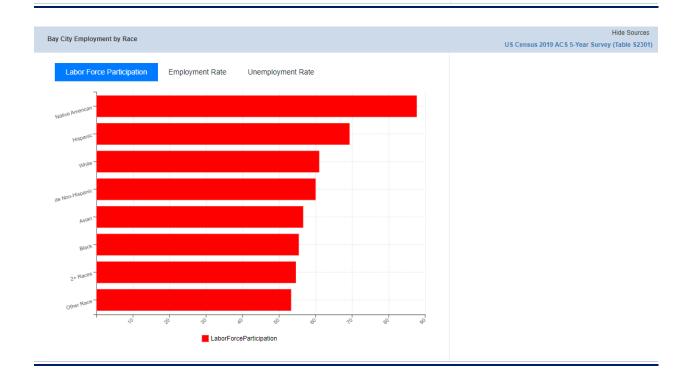


2,095 Number of Veterans

1,788 Male Veterans

307 Female Veterans

	± CSV ± JSON
War	Veterans ▼
Vietnam	646
Second Gulf War	397
First Gulf War	296
Korea	126
World War II	55

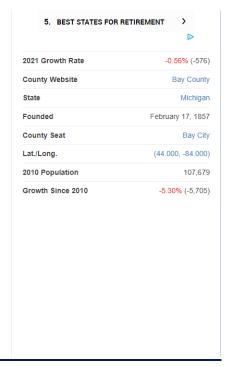


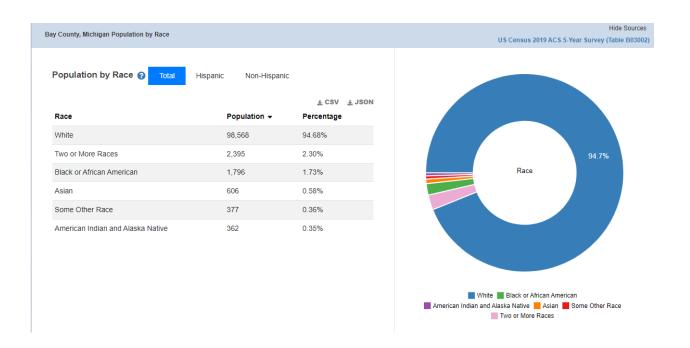
2 C3 V 2 J3 UI	Ŧ	CSV	± .	102
----------------	---	-----	-----	-----

				2
Year ▼	Population	Growth	Annual Growth Rate	
2021	32,255	-231	-0.71%	
2020	32,486	-231	-0.71%	
2019	32,717	-231	-0.70%	
2018	32,948	-178	-0.54%	
2017	33,126	-204	-0.61%	
2016	33,330	-392	-1.16%	
2015	33,722	-330	-0.97%	
2014	34,052	-307	-0.89%	
2013	34,359	-150	-0.43%	
2012	34,509	-229	-0.66%	
2011	34,738	-141	-0.40%	
2010	34,879	-1,938	-0.54%	
2000	36,817	-2,119	-0.56%	
1990	38,936	-2,657	-0.66%	
1980	41,593	-7,856	-1.72%	
1970	49,449	-4,155	-0.80%	
1960	53,604	1,081	0.20%	
1950	52,523	4,567	0.91%	
1940	47,956	601	0.13%	

Bay County Statistical Census Data Comparison:

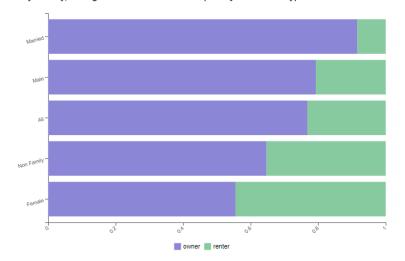
Year →	Population	Growth	Annual Growth Rate
2021	101,974	-576	-0.56%
2020	102,550	-576	-0.56%
2019	103,126	-576	-0.56%
2018	103,702	-343	-0.33%
2017	104,045	-366	-0.35%
2016	104,411	-826	-0.78%
2015	105,237	-809	-0.76%
2014	106,046	-748	-0.70%
2013	106,794	-173	-0.16%
2012	106,967	-450	-0.42%
2011	107,417	-262	-0.24%
2010	107,679	-4,044	-3.62%
1990	111,723	-8,158	-6.81%
1980	119,881	2,542	2.17%
1970	117,339	10,297	9.62%
1960	107,042	18,581	21.00%
1950	88,461	13,480	17.98%
1940	74,981	5,507	7.93%





Bay County, Michigan Population by Race		
Population by Race ② Total	Hispanic Non-Hispanic	
		± CSV ± JSON
Race	Population ▼	Percentage
White	93,760	90.06%
Two or More Races	2,149	2.06%
Black or African American	1,743	1.67%
Asian	606	0.58%
American Indian and Alaska Native	286	0.27%
Some Other Race	12	0.01%

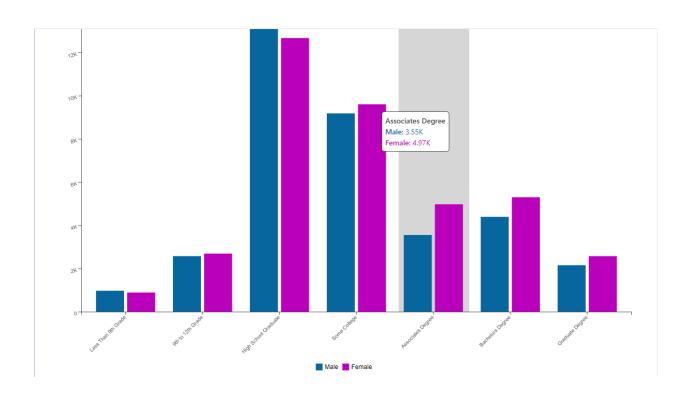
Bay County, Michigan Renter vs Owner Occupied by Household Type

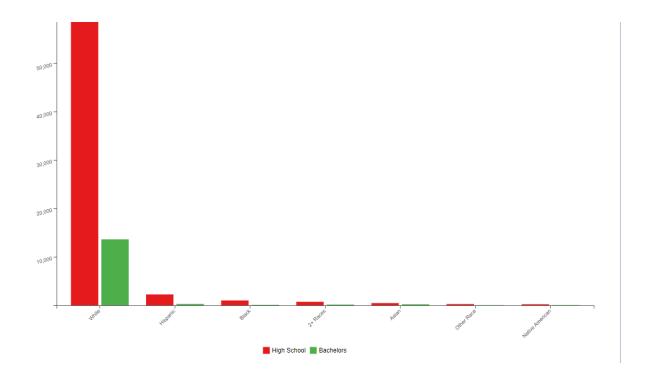


Bay County, Michigan Household Types

	4	CSV Ł JSON
Туре	Owner 🔺	Renter
Female	55.5%	44.5%
Non Family	64.7%	35.3%
All	76.8%	23.2%
Male	79.3%	20.7%
Married	91.6%	8.4%

76.8% Rate of Home Ownership



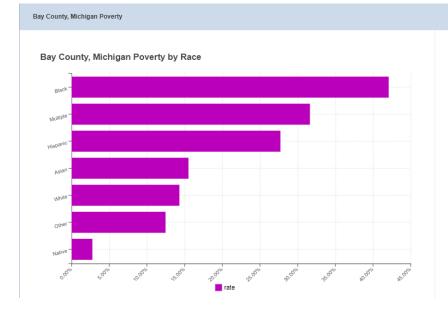


	CSV	+	10	^		d
~	CSV	- 2	JJ	v	Е	٧

Race	Total ▼	High School	Bachelors
White	69,230	63,034	13,623
Hispanic	2,802	2,250	280
Black	1,254	1,005	100
2+ Races	796	730	157
Asian	501	459	210
Other Race	306	256	46
Native American	273	218	63

The highest rate of high school graduation is among 2+ races people with a rate of 91.71%.

The highest rate of bachelors degrees is among asian people with a rate of 41.92%.



Hide Sources

US Census 2019 ACS 5-Year Survey (Table \$1701)

15.81% Overall Poverty Rate

 $14.73\% \quad \text{Male Poverty Rate}$

16.86% Female Poverty Rate

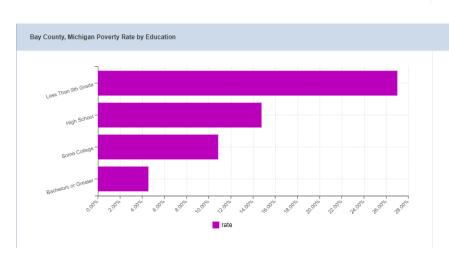
Poverty in Bay County, Michigan

The race most likely to be in poverty in Bay County, Michigan is Black, with 42.08% below the poverty level.

The race least likely to be in poverty in Bay County, Michigan is Native, with 2.76% below the poverty level

The poverty rate among those that worked full-time for the past 12 months was 2.78%. Among those working part-time, it was 19.42%, and for those that did not work, the poverty rate was 21.02%.

Name	Total	In Poverty →	Poverty Rate
White	92,667	13,261	14.31%
Hispanic	5,535	1,534	27.71%
Multiple	2,365	748	31.63%
Black	1,711	720	42.08%
Asian	606	94	15.51%
Other	377	47	12.47%
Native	362	10	2.76%

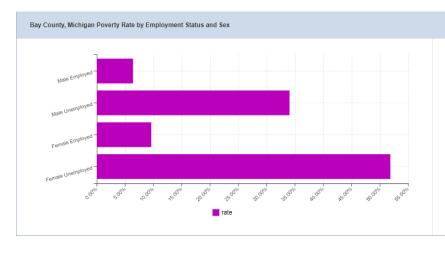


	₹ CSA ₹ 120N
Name	Poverty →
Less Than 9th Grade	27.01%
High School	14.76%
Some College	10.85%
Bachelors or Greater	4.56%

US Census 2019 ACS 5-Year Survey (Table \$1701)

Hide Sources

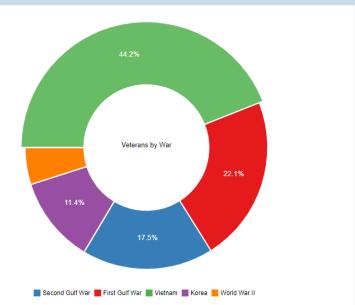
Hide Sources



Rate	
	Poverty ▼
Female Unemployed	51.82%
Male Unemployed	34.02%
Female Employed	9.61%
Male Employed	6.39%

US Census 2019 ACS 5-Year Survey (Table \$1701)

Hide Sources Bay County, Michigan Veterans by War US Census 2019 ACS 5-Year Survey (Table \$2101)



7,621 Number of Veterans

6,897 Male Veterans

724 Female Veterans

	± CSV ± JSON
War	Veterans ▼
Vietnam	2,688
First Gulf War	1,342
Second Gulf War	1,064
Korea	696
World War II	291

Hide Sources

Bay County, Michigan Employment by Race US Census 2019 ACS 5-Year Survey (Table \$2301) Labor Force Participation Employment Rate Unemployment Rate

Expanding Community Cultural Youth and Young Adult Engagement:

- The need for communities to engage and to also feel a need for inclusion and bonding will be of the utmost importance in regaining and fostering a sense of community and "village normalcy"
- 2. The need to feel equal and equitable will also have to take center stage because prior, during and especially after the pandemic in the long term there must be an emphasis on belonging particularly culturally and ethnically.
- 3. The ARPA funds will have an opportunity again to be transformational to the poor, communities of color and those who feel they have been marginalized for far too long.
- 4. Some of the funds will be utilized for cultural events and activities like an annual "Juneteenth" Celebration for all of the communities to enjoy.
- 5. Supporting local neighborhood or church sports teams, chess clubs etc.
- 6. And finally...Providing the necessary mentoring for youth and young men and women to provide them with experiences outside of their environments. The exposure and tours to employer sites, college and universities, cultural sites such as the Smithsonian Museum of African American History Idlewild
- 7. et, al. may pique their interest unleash the greatness they have within!!

Bay City Targeted Demographic:

- Our Primary goal is to focus on the Minority population of the Bay City/Bay County populous in dire need of assistance due to being affected by the pandemic and this virus in a variety of debilitating ways.
- 2. The secondary goal is to assist as many of those in need in the Bay City and the County area will allow with the funding amounts allocated. The ultimate purpose will be to help all those affected who need assistance overcoming this dreadful pandemic and virus in a variety of ways as proposed and under the guidelines each funding committee has established.

Requested Amount(s) for Funding

The Bay City Branch of the NAACP has been a long standing chartered non—profit community organization for 63 continuous years. The organization prides itself on being fiscally responsible for each year and is audited each year by the National headquarters. Our financial records are intact and have the privilege of having zero incidents with finances or fraudulent incidents during the 63-year charter period.

The branch will adhere to the mandatory reporting and accountability of any and all funding amounts granted in a timely and accurate manner. Any remaining or unused funds will be returned or used expressly to further the mission of the NAACP and the community it serves unless otherwise directed by the granting authority.

Requested Amount(s) for Funding Cont.:

*Primary Requested Amount: \$1,600,000 - 5yr. commitment

Secondary Requested Amount: \$1,000,000 - 3yr. commitment

Tertiary Requested Amount: \$750,000 - 1yr. commitment

*(Recommended and Preferred amount)

*A financial breakdown of where the dollars will be spent will be provided and the initiative develop if necessary for compliance and will change as adjustments change as the battle to beat and win the war against covid-19.

Be assured that the requested amount has been based on the percentage of the current population of minorities in the Bay City communities of color included but not limited to Black, Brown, Latinx, Indigenous and other. Moreover, prior to dispensing any financial services and assistance a budget expense analysis and breakdown will be utilized for the above listed tactics which will bring about the "greatest impact" and usage in the community and populations being served.

We thank you for your generosity and look forward to working with you in this all important endeavor.

*How the ARPA Dollars will be allocated:

The current object is to be fair and equitable om the allocation. We will to distribute the amounts equally across the six (6) major areas of concentration and adjust accordingly as the initiative need arises based on the public demands and basic needs coming out of the pandemic moving forward.

- 1. Economic Stability
- 2. Education
- 3. Healthcare Recovery
- 4. Public Safety/Criminal Justice
- 5. Local Political Representation(DE&I)
- 6. Expanding Community Cultural/Youth and Young Adult Engagement.

7.

PURPOSED PROJECT BUDGET AND NARRATIVE:

EDUCATION AND EMPLOYMENT SKILLS

AFTER SCHOOL TURTORING

RENT

\$600 per month x 12 months \$ 7,200.00

TUTORS:

5 tutors @ \$15/hour x 15 hours per week x 12 months \$ 13,500.00

COMPUTER/TECHNOLOGY

5 new computers @1,000 \$ 5,000.00

EDUCATIONAL SUPPLIES \$ 5,760.00

30 student's x 4 weeks x 12 months

Paper, books, pens, pencils, calculator, etc.

LIFE AND EMPLOYMENT SKILLS

Participants will receive life skill, socialization skills, money management, employment do's and don'ts, community resource awareness, clothing and other skills as need to increase their knowledge with will enhance their chances for success.

Life Skill Coach

1 Coach @ \$ 30/hour x 3 hours per week x 12 months \$ 3,270.00

Life Skill Supplies 50 participant's x \$ 300 \$ 15, 000.00

Travel (gas cards, bus tokens and cab fare), food, clothing, etc.,

MENTORS AND YOUTH VOLUNTEERS

Stipends

100 students @ \$250.00 x 12 months \$ 30,000.00

(will be given to cover incidentals)

TOTAL \$79,730.00

HEALTH AND WELLNESS

A health and wellness fair will be planned not only to provide general information about good health and preventative medicine, it will also offer free screenings and assessments - blood pressure or cardiovascular health - that can detect a problem and get attendees on a track to a healthier self. This fair will be open to the entire community but people of color, and those who are hesitant will be targeted. This fair will be offered every year for the next five years.

RENT

\$2,000 x 1day \$ 2,000.00

(Rent, utilities, clean-up, etc.)

Give away Pocket Pals (Free)

Heart:

Men: 1,000 @ \$.50
 Woman: 1,000 @ \$.50
 \$ 500.00

<u>Stroke</u>

1,000 @ \$.50 \$ 500.00

Mental Health

1,000 @ \$.50 \$ 500.00

Stress Management	
1,000 @ \$.50	\$ 500.00
Stress Management (Spanish)	4
1,000 @ \$.50	\$ 500.00
<u>High Blood Pressure</u>	
1,000 @ \$.50	\$ 500.00
<u>Eating Smart</u>	
1,000 @ \$ 2.09	\$ 2,090.00
Managing Diabetes	
1,000 @ \$.50	\$ 500.00
<u>Teen Obesity</u>	
1,000 @ \$.50	\$ 500.00
<u>Teen Pregnancy</u>	
1,000 @ \$.50	\$ 500.00
<u>Vouchers</u>	
Participates in need will receive vouchers	\$ 10,000.00
(Gas, clothing, transportation, hair etc.)	
<u>Stipends for Professions</u>	
10 @ \$200 x 1 day	\$ 2,000.00
<u>Printing</u>	\$ 1,000.00
- Timeling	7 1,000.00
<u>Postage</u>	\$ 500.00
<u>Advertising</u>	\$ 1,500.00
TOTAL	\$ 24,090.00
	•

CULTURAL DIVERSITY CELEBRATION

Celebrating cultural diversity helps in understanding that each individual is unique, and recognizing our individual differences.

Here are 4 reasons why it's important to celebrate

- It helps overcome stereotypes
- It builds cultural awareness
- Discourages racism
- Encourages unity

We want a two-day celebration; the first day would be a celebration of all cultures (Native American, Hispanic, Asia, and all cultural living in Bay County). The second would end with celebration the new National holiday of Juneteenth.

RENT

\$ 5,000 x 2 day \$ 10,000.00

(Rent, utilities, set up, clean-up, etc. for a park such as Wenonah that can hold vendors, activities, and a stage for skits and/or plays, and music just to name a few activities).

LIABILITY INSURANCE

\$1,000 X 2 days	\$ 1,000.00
φ1,000 / 2 days	Ψ 1,000.0

FREE GIVE AWAYS

Celebrate Diversity T shirts	\$10,000.00
CCICDIALC DIVEISILY I SIIIILS	310.000.00

500 x \$20.00

GIVE AWAY POCKET PAL

African American

1,000 @ \$.50	\$	500.00
---------------	----	--------

HISPANIC

1,000 @ \$.50 \$ 500.00

NATIVE AMERICAN

1,000 @ \$.50 \$ 500.00

<u>ASIAN AMERICAN</u>

1,000 @ \$.50 \$ 500.00

Juneteenth Cards

1,000 @ \$.50 \$ 500.00

DIVERSITY EDUCATION

10 @ \$2,000 x 2 days	\$ 20,000.00 \$152,500.00
Beverage Vendors (free soda, water)	¢ 20 000 00
Food Vendors (free samples of food) 10 @ \$2,000 x 2 days	\$ 20,000.00
Drama Activities, (plays, reading, etc.) 3 @ \$1,000 x 1 day 3 @ \$1,000 x 1 day	\$ 3,000.00 \$ 3,000.00
Musicians 5 @ \$7,500 x 1 day 1 @ \$15,000 x 1 day 3 @ \$7,500 x 1 day	\$ 37,500.00 \$ 15.000.00 \$ 22,500.00
Advertising Stipends for Professionals	\$ 2,500.00
<u>Postage</u>	\$ 1,000.00
<u>PRINTING AND POSTAGE</u> <u>Printing</u>	\$ 2,000.00
Kids Can Help End Racism 5,000 @ \$.50 (cards will be sent to schools in Bay County)	\$ 2,500.00

Once again the Bay City Branch Thanks you for the opportunity to be transformational to the Bay City and the Bay County community to help those in need to rebound and get through this once in a generation event. We thank you for your generosity and look forward to working with you in this all important endeavor.

NAACP Bay City Branch